



Learning & Teaching

Advanced Studies/TAG Department

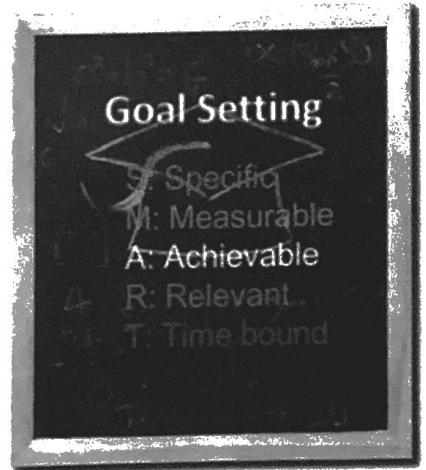
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Intern Name Holden Rohrer Internship Site 7Factor Engineering

GIFTED INTERNSHIP PROGRAM  
S.M.A.R.T. GOALS

The purpose of this assignment is to create a contract between the TAG intern and the TAG internship Site Supervisor. Interns and site supervisors will collaborate to formulate realistic goals for the internship at the beginning of the internship. At the midway and end points of the internship, the intern will provide "evidence" that the goal has been met or has been attempted. The site supervisor will validate this evidence with a signature. We encourage the intern and site supervisor to author goals that follow the S.M.A.R.T. acronym (S = specific, M = measurable, A = achievable, R = relevant, and T = time bound). By signing below, you are indicating that you understand and agree upon the following assertions:



- 1) The internship is unpaid. The TAG intern will not receive any financial compensation for the assigned hours of this internship.
- 2) Because this internship is unpaid it will be academically based. This statement is supported by the following evidence:
  - The internship appears in the TAG intern's school schedule as "Gifted Career Internship."
  - The TAG intern is receiving academic compensation in the form of Georgia High School Graduation Elective Credits for his or her internship efforts and therefore cannot be paid under the guidelines of the Fair Labor Standards Act (FLSA).
  - The TAG intern and TAG internship Site Supervisors collaborate and sign off on TAG Internship Site S.M.A.R.T. Goals that serve as the academic standards for the internship.

**Part I: Pre-Internship Goals (To be completed prior to the internship placement meeting.)**

Based on intern desires and internship site research, the intern should develop 5 goals for the internship. Three copies of this document should be brought to the placement meeting.

Goal #1

I want to learn the names of the people I'll be working with.

Goal #2

During the internship, I want to add a feature or fix a bug on a 7Factor project.

Goal #3

I want to understand how the development process (scrum, waterfall, etc) works at FFactor

Goal #4

I want to learn about the Cloud Native tech FFactor uses to make its projects more robust

Goal #5

I want to familiarize myself with the typical stack of a project.

**Part II: Internship Goals (To be completed within the first two work weeks of the internship.)**

Based on the intern's Pre-internship Goals, the timeline of the internship, and the capabilities, wants and needs of the internship site and supervisor, the TAG intern and TAG Internship Supervisor should develop 5 goals for the intern.

Goal #1

\_\_\_\_\_

Goal #2

\_\_\_\_\_

Goal #3

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Goal #4

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Goal #5

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Comments:

\_\_\_\_\_

\_\_\_\_\_

TAG Intern Signature           i j me          

Date 2021-01-18

TAG Site Supervisor Signature \_\_\_\_\_

Date \_\_\_\_\_

By signing above, you are indicating that you understand and agree upon the following assertions:

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